

Sunday, January 24, 2016

The following is the process of finalizing the content of the “Invitation Letters” for the upcoming SUTA reunion 2016. There is an email or document evidence for every item noted below:

- 
- 1- Masoud generated a draft and sent to all (board, advisers, and SUTA DC board) including a disclaimer Paragraph
  - 2- DR. Hojabri disagreed and requested removal of the paragraph, saying it is too harsh
  - 3- Masoud agreed to change the paragraph and make it milder, but insisted there has to be a disclaimer to make sure no legal consequences would occur for SUTA if anything wrong happens
  - 4- Many board and Advisory members and also president SUTA DC President (Siamak Aram) believed Masoud's paragraph is harsh
  - 5 -DR. Hojabri said if Masoud is not comfortable. Siamak Aram signs the letter.
  - 6- Masoud thanked Dr. Hojabri for his advises, and asked him to leave the board business to the board itself. Moreover he mentioned that the issue would be brought up and voted in the board, if board insists not to have a disclaimer he said he would accept board's decision but due to legal bearings wouldn't sign the letter, and asks somebody else from the board to sign, but he would announce that he is not responsible for the decision because of potential legal consequences
  - 7- The issue was raised in the board, and Masoud as the SUTA president accepted Siamak Aram to join the board meeting to raise his comments
  - 8- Siamak insisted that we consult with an immigration lawyer. there was no objection from the board. Even though the board discussion were converging to a disclaimer, Masoud respected Siamak's decision and board's intention to consult with a lawyer
  - 9- An immigration lawyer named **Erin Corber** from **Herischi & Associates LLC** introduced by Siamak was hired and Masoud agreed to pay her \$125 for drafting the letter
  - 10- She sent out a draft including a disclaimer about money and a disclaimer about SUTA expecting people to return to Iran
  - 11 Siamak asked her whether that sentence of people returning Iran is necessary Two other people from board agreed with the letter (Bahar & Davoud) and two disagreed with the sentence (Shahriar & Shayan)

12- Erin responded that she cannot insist but as a lawyer she recommends to keep the sentence. She said this useful both for SUTA and for people who apply for visa because it enforces the visa consulate that people would return

13- As a result of this discussion Masoud created only one copy of invitation for Mr. Seyed Farid Khatibi, signed and sent to Reza and copied to Program committee

14-Siamak Sent an aggressive message to everybody including SUTA Board, DC Board, and Advisers asked what was the process of sending the letter

15- Masoud responded we have spent too much time and effort on this and as the president asked a halt on the discussion. He said he wouldn't any respond any more public email about this topic, However, he asked Siamak that if in your discussion with lawyer you get a different result, please contact me directly and I will consider it

16- Siamak responded again to all with another aggressive email

17- In program committee meeting on Saturday Siamak accused Masoud of imposing opinions and not following the rules. Shahriar mentioned that Dr. Hojabri keeps sending email and he is communicating with Dr. Hojabri

18- As a respect to Shahriar and Dr. Hojabri, Masoud agreed to put it on vote again, and asked Shahriar to do so, without involving anybody else outside the board. We agreed that the result should be obtained by the end of Saturday to avoid more delay

19- Shahriar sent the request to the board but copied Dr. Hojabri's opinion on this matter in the email

20- Masoud and Sepehr voted to keep the disclaimer sentence about expecting people to return to Iran after the reunion, but Shahriar, Shayan, Davoud, Reza Mohammad, and Bahar voted to remove it. Nastaran had requested the change earlier and didn't vote this time.

21- As a result, board voted to remove the sentence (6-2-1). Masoud respected the board's decision and agreed to sign all letters, after capturing the process in the this document by the secretary

**The above document was prepared by Dr. Masoud Olfat, the President of SUTA Board of Directors an at his request is being presented as a virtual meeting report.**